



Manchester
CONTINUUM OF CARE



COORDINATED COMMUNITY PLAN

to prevent and end youth and young adult homelessness

📍 MANCHESTER NH

SHAME CONFIDENCE

BALANCE

SAD AND ALONE

HOPE

STRESS DRIVE

STRENGTH

TRAUMA

MOTIVATION

TABLE OF CONTENTS

ACKNOWLEDGMENTS	2
STATEMENT FROM THE YOUTH ACTION BOARD	3
ACRONYMS	4
COMMUNITY HISTORY WITH A YOUTH HOMELESS SYSTEM	5
MISSION AND VISION STATEMENT OF NEED	6
GOALS, OBJECTIVES, ACTION STEPS, AND YHDP PRINCIPLES	9
Goal #1: Permanent housing & support	10
Goal #2: Relationships	12
Goal #3: Education, training, and employment	13
Goal #4: Health and social-emotional wellbeing	15
Goal #5: Prevention	17
Goal #6: Identification of all youth experiencing homelessness	19
Goal #7: Sustainability of the system	22
Goal #8: Youth Voice	23
Goal #9: Equity	25
GOVERNANCE AND PARTNERS	26
STAKEHOLDERS	27
NEW PROJECT LIST	29
Project #1: Coordinator of Youth Services/ System Level Trainer	29
Project #2: Upstream Prevention	30
Project #3: Youth Navigation Services with Hotline	31
Project #4: Youth Drop-in Center and Soup Kitchen	32
Project #5: Transitional Housing Model #1 Congregate Housing	34
Project #6: Transitional Housing Model #2 Scattered Site	35
Project #7: Permanent Supportive Housing	36
Project #8: Extended Rapid Re-Housing	38
APPENDICES	40
Appendix A. YSP Vision and Mission	40
Appendix B. YSP Core Values	41
Appendix C. YSP Agreements	42
Appendix D. Youth Voice to the Front: A Community Needs Assessment of Youth and Young Adult Homelessness in Manchester NH	43
SIGNATURE PAGE	44

ACKNOWLEDGEMENTS

Thank you to the U.S. Department of Housing and Urban Development (HUD) for designating Manchester, NH as a Youth Homelessness Demonstration Program (YHDP) community, which has provided our community with the opportunity to develop a plan to prevent and end youth homelessness in the Manchester Continuum of Care (MCoC).

This Coordinated Community Plan (CCP) was developed by the Manchester Continuum of Care YHDP Core Leadership Team including Youth Success Project (YSP) Assistant Director, Kadyja Harris, YSP leaders, Jackson Robidoux and Brandon Richardson, Waypoint Director, Erin George-Kelly, Waypoint Youth Outreach Social Worker, Ellie Huot, Robert Rodler, Division of Children, Youth and Families (DCYF), Elizabeth McGinty,

DCYF, Christina Dotson, Department of Education, and Jocelyne Pinsonneault, Manchester School District with technical assistance support from Ellen Fitzgerald and Ayana Gonzalez, Technical Assistance Collaborative. The authors worked in close collaboration with the Manchester CoC YHDP Advisory Committee made up of important stakeholders from throughout Manchester and beyond who provided partnership, guidance, collaboration, expertise, and time.

You, our reader, are the most important person in this work. By reading this document, you are acknowledging that youth and young adult (YYA) homelessness exists in Manchester and taking a step toward preventing and ending it. We believe that is possible.

Image below: YSP team building activity



STATEMENT FROM THE YOUTH ACTION BOARD (YAB)

The New Hampshire Youth Success Project (YSP) is a board of young people who have experienced unaccompanied homelessness while under the age of 25. We are the state-wide youth action board in New Hampshire and have played a key role throughout every stage of the Youth Homelessness Demonstration Program (YHDP) in the Balance of State and Manchester Continuums of Care.

The YSP believes that young people are the experts on the issues that most directly affect us and that we have a right to be included in decisions that impact our lives. We also believe that our systems are better and stronger when we share power with adults in decision making spaces. The work of ending youth homelessness requires innovative ideas from those most affected by this issue. Youth homelessness is a symptom of systemic injustice and not one of individual fault. Youth choice is crucial at individual level interactions with service providers and in larger systems level conversations about ending youth homelessness.

Our organization was founded in early 2020 right before the pandemic hit. The YHDP grants have allowed us to grow quickly and expand our work to serve young people across the state even with the current circumstances. Through this experience we have grown as individuals and future professionals, gained invaluable experience speaking up and sharing power with adults, and made important connections that we hope will continue to allow our organization to grow and expand past this grant period.

The work of the YSP and youth action boards across the country will continue to be an active and important piece of ending youth homelessness. The YSP hopes that future variations of the YHDP grant will allow for funding that supports the long-term sustainability of youth action boards in their communities and financially support innovative approaches to ending youth homelessness. This could include, but is not limited to, the full financing of Direct Cash Transfer programs. These programs exemplify youth choice and self-determination and speak to the values of the YSP and outlined by HUD in the creation of this grant.



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ACRONYMS

BIPOC	Black, Indigenous, and people of color
CCP	Coordinated Community Plan
CES	Coordinated Entry System
DCYF	Division for Children, Youth and Families
EHV	Emergency Housing Vouchers
FUP	Family Unification Program
FYI	Foster Youth to Independence
HMIS	Homeless Management Information System
HUD	Department of Housing and Urban Development
LGBTQIA+	Lesbian, Gay, Bisexual, Transgender, Queer/Questioning, Intersex, Asexual, and all of the other sexualities, sexes, and genders that aren't included in these few letters
MCoC	Manchester Continuum of Care
MHRA	Manchester Housing and Redevelopment Authority
NHHFA	NH Housing Finance Authority
NOFO	Notice of Funding Opportunity
RHY	Runaway and Homeless Youth
TA	Technical Assistance
YAB	Youth Action Board
YSP	Youth Success Project (NH's Youth Action Board)
YHDP	Youth Homelessness Demonstration Program
YYA	Youth and Youth Adults

COMMUNITY HISTORY WITH A YOUTH HOMELESS SYSTEM

The Youth Homeless System in Manchester has developed in two concurring ways - community system work and program services.

THE COMMUNITY SYSTEM WORK of preventing and ending youth homelessness in Manchester started in 2006 and has occurred in collaboration with work statewide. New Hampshire developed an Interagency Council on Homelessness as a Governor appointed Council in 2006 and shortly after the Governor's Task Force on Youth Homelessness (The Task Force) was established to focus specifically on the unique needs of unaccompanied youth and young adults (YYA). In 2010, the Carsey Institute at the University of New Hampshire did the first statewide study focused on the scope of homeless teens and young adults in New Hampshire.

The Task Force on Youth Homelessness continued through the years as a collaboration of stakeholders statewide discussing the needs, systems supports and gaps for YYA experiencing housing instability and homelessness. This Task Force included stakeholders from education, legislation, youth serving organizations, child welfare, juvenile justice, Runaway and Homeless Youth Providers, and healthcare. In 2016, the Task Force evolved into a statewide Youth Subcommittee of the 3

NH Continuums of Care (CoC) and focused the work on understanding the scope of YYA homelessness in NH, assessment of the system of services, and developing a Youth Action Board. The first Statewide Youth Action Board was launched in 2018 and started and stopped over the next year and a half. In March of 2020, a group of youth with lived expertise in homelessness and adult partners from the CoCs developed and implemented a statewide conference, "Coming Together to End Youth Homelessness in New Hampshire". This conference was the true launch to the current statewide Youth Action Board, The Youth Success Project, and the 3 CoC Youth Subcommittees.

Since March 2020, the Manchester CoC Youth Subcommittee has focused on a community needs assessment targeting YYA experiencing homelessness in Manchester, a Youth Count to enhance the data of the Manchester Point in Time Count and building authentic youth partnership with the Youth Success Project. This led to the committee applying for and being awarded the Youth Homelessness Demonstration Program grant.

THE SYSTEM OF PROGRAM SERVICES available to youth and young adults experiencing housing instability and homelessness has grown. Family and Youth Services Bureau (FYSB) funded Basic Center Services have been available to youth under 18 in Manchester since 1974. In 1996, the first FYSB funded Street Outreach Program focused on young adults began. In 2000, the first YYA focused drop-in center came to fruition. Since that time, a Transitional Living Program, a Maternity Group Home, and a small temporary Rapid Re-Housing Program were all added to the service array in Manchester.

In addition, the New Hampshire Housing Finance Authority (NHFA) and the Manchester Housing and Redevelopment Authority (MHRD) added Family Unification Program (FUP), Fostering Youth Initiative (FYI) Vouchers, and Emergency Housing Vouchers (EHV) to the vouchers available to the Manchester community in partnership with the MCoC, child welfare, and homeless youth services providers.

MISSION AND VISION | STATEMENT OF NEED

MISSION AND VISION STATEMENT

The Manchester Continuum of Care believes that homelessness is a systemic and social justice issue, rather than one of individual fault. The focus of this work is placed upon changing systems rather than changing individuals. We envision and work toward a Manchester where there is a community-wide, cross-system responsibility to preventing youth homelessness, led by youth who are valued as experts in their own needs and experience. Youth of all identities have equitable access to youth-specific crisis and permanent housing, education, and supportive relationships that value youth autonomy and choice, meet their needs, and support long-term stability.

STATEMENT OF NEED

The MCoC Youth Subcommittee completed a community needs assessment focused on YYA homeless in Manchester between July 2021 and January 2022 with Matthew Aronson Consulting which can be found in Appendix D. This was done using quantitative and qualitative methods to assess the system and individual needs of YYA experiencing homelessness in the MCoC. Community members, partners, and YYA provided input via interviews, focus groups, and surveys that were focused on homelessness prevention and intervention. We investigated the experiences of YYA under 18, and between 18 and 24 (both parenting and unaccompanied) and considered the issues of race, ethnicity, sexual orientation, and gender identity to understand YYA needs related to stable housing, education, employment, health and well-being, and permanent connections.

POPULATION	DATA SOURCE(S)	ESTIMATES OF NUMBER OF YOUTH
Unaccompanied youth and pregnant and parenting youth at-risk	The max annual estimates and school annual estimates include YYA that meet HUD's definition of at-risk. In addition, annual detention, exits from foster care and aged-out/PPLA are explicit estimates of at-risk YYA. For more information on risk associated with employment and poverty, education, health and other characteristics, please see appendix (insert P&C).	
Unaccompanied youth experiencing homelessness	Chapin Hall Study HMIS Report 2021 Annual DOE Report 2021 PIT Count	Max annual est. 898 YYA Service annual 278 YYA School annual 100 YYA (includes parenting) Point in Time 17 YYA
Pregnant or parenting youth experiencing homelessness	Chapin Hall Study HMIS Report 2021 2021 PIT Count	Max annual est. 599 YYA Service annual 67 YYA Point in Time 13 YYA
LGBTQ+ and gender non-confirming youth	HMIS Report 2021	LGBQ 23.08% Gender non-confirming 1.45%
Youth involved with juvenile justice	HMIS Report 2021 DHHS Report 2020	15.79% Annual Detention 117 YYA
Youth involved with child welfare	HMIS Report 2021 Child Trends Report 2019 DHHS Report 2020	21.52% 886 YYA Exits from Foster Care 70 Aged-out/PPLA YYA
Victims of sexual trafficking and exploitation	HMIS Report 2021	9 YYA
Minors (young people under the age of 18)	Chapin Hall Study HMIS Report 2021	Max annual est. 276-300 YYA Service Annual 47 YYA

DESCRIPTION OF NEEDS OF AT-RISK YOUTH EXPERIENCING HOMELESSNESS

The community needs the capacity to respond to individual YYA needs more rapidly wherever and whenever they present. This will require a combination of policy changes, coordination, education, and new, broadly available and flexible resources.



HOUSING NEEDS

- an adequate number of housing resources to meet the need
- affordable housing
- housing specific to populations including youth under age 18 and pregnant and parenting YYA
- subsidized housing programs that are longer than two years and adopt a housing first strategy
- easier housing with no waitlists, tedious paperwork, or eligibility restrictions
- housing programs that include aftercare supports to avoid cliff effects
- housing programs that provides YYA with the steps to stable living and connection to resources

338 YYA-led households
engaged with homelessness system in 2020

24 beds
identified in programs designed for YYA

There is a stark disconnect between the demand for housing resources and availability of housing resources. Our Community Needs Assessment (CNA) indicates that 338 YYA-led households engaged with the homelessness system in 2020, a count that likely underestimates the need for homelessness services; we identified only 24 beds in programs designed for

those YYA. Of these 24 beds - 4 are crisis beds for youth under age 18, 15 are transitional housing beds for 18–21-year-olds, and 5 beds (which are full and temporary) are Rapid Re-Housing beds for 18–25-year-olds and considered permanent. That means many YYA do not have access to housing resources and others will compete for the remaining 276 beds designed for older adults experiencing homelessness.

\$1,643 per month

is a median apartment rent which reflects a 28% rent increase in the past five years

Market rate apartments are also not a housing resource available to YYA as median rents rose by over 28% in the past five years to \$1,643 per month and would require YYA residents to have an annual salary of \$65,700 to afford an apartment. In addition, vacancy rates have ranged between 0.9 and 2.3 percent from 2016 to 2020.



EDUCATION NEEDS

- an understanding of all the educational pathways that lead to a high school diploma or equivalent so YYA can choose the best option for themselves.
- educational options that are flexible, low-barrier, accessible, and affordable
- educational opportunities that are specifically focused on the needs of YYA experiencing homelessness
- a pathway to a trade career that is low-barrier and accessible
- educational professionals to collaborate with community providers to ensure that all needs of YYA are met
- connections and supports focused on education that continue after high school including connection to continuing education, financial aid, single points of contacts in higher education
- accessible and affordable childcare



EMPLOYMENT NEEDS

- employment resources that are focused on the unique needs of this population
- exposure to and understanding of the pathway to a career
- paid internships and apprenticeships
- knowledge of and access to existing resources
- accessible and affordable childcare
- low-barrier, non-time-limited employment supports

Employment readiness and vocational resources exist in Manchester including:

- Granite State Independent Living
- MyTurn
- Vocational Rehabilitation
- Youth Villages
- Job Corps

Yet employment resource gaps remain.



SOCIAL AND EMOTIONAL WELL-BEING NEEDS

- social and emotional supports specifically for YYA experiencing homelessness
- services and supports that are non-judgmental, trauma-informed, timely, and easy to access.
- services that are clinically focused for YYA with the highest needs
- service options that are less clinical and low barrier including safe spaces to talk about feelings, emotions, and experiences and support groups to discuss trauma

Somewhat surprisingly, our CNA indicated by YYA and non-YYA, mental health as the number one unmet need for YYA experiencing homelessness. Although, at times this was mentioned in the clinical sense such as diagnosed mental illness, more frequently this was described as the social and emotional well-being of YYA. YYA use terms like “stress,” “shame,” “depression,” “desperation,” “trauma,” “sad and alone,”. Similarly, they described they challenges in maintaining “balance (fun and work),” “drive,” “faith,” “confidence,” “hope,” “momentum,” “motivation,” “self-care,” “self-worth,” and “strength.”

[More detailed information about the needs of Youth and Young Adults experiencing homelessness can be found in the Community Needs Assessment, Appendix D.](#)

GOALS, OBJECTIVES, ACTION STEPS, AND YHDP PRINCIPLES

The below statements were written collaboratively with:

- the YSP,
- the Community Advisory Team,
- and the Core Leadership Team,

which is the decision-making body for the YHDP process.

The first draft of these goals were put together by the YSP, passed along to the Community Advisory Team, brought back to the YSP general membership, and then approved by the Core Leadership Team. The Core Leadership Team includes YSP leaders and utilized a consensus decision making process.

The YSP and the Community Advisory Team looked at two nationally recognized youth frameworks when creating the goals and objectives – the National Network for Youth **Proposed System to End Youth and Young Adult Homelessness**, and the **US Interagency Council on Homelessness Criteria and Benchmarks for Achieving the Goal of Ending Youth Homelessness**. Components of each national framework were incorporated into the ten goals for the NH Balance of State Coordinated Community Plan to Prevent and End Youth Homelessness. The Key Principles listed below were incorporated into each goal statement.

YHDP GUIDING PRINCIPLES

1. HOUSING FIRST & LOW-BARRIER

We believe in the universal right to swift access to housing, without preconditions or barriers to entry, for all youth and young adults.

2. DATA-DRIVEN

We believe in using qualitative and quantitative data to inform planning, decision-making, and continuous quality improvement and help us understand the unique needs of Manchester's young people.

3. EQUITY AND SOCIAL JUSTICE

We are committed to planning and implementation processes that lead with racial equity and social justice, identifying and addressing racial inequities and disparities in Manchester's youth homeless response system.

4. YOUTH CHOICE

We believe that young people are experts in their own lives, and their choices and decisions should be uplifted, supported by adults, and centered in service delivery.

5. POSITIVE YOUTH DEVELOPMENT & STRENGTHS-BASED APPROACH

We believe that all interventions and efforts to end youth homelessness in Manchester must be strength-based and support the development of youth leadership.

6. TRAUMA INFORMED CARE

We recognize the role trauma may play in an individual's life and we believe that all interventions and efforts to end youth homelessness in Manchester should be trauma informed.

7. HARM REDUCTION

We believe in strategies designed to minimize the negative personal and public health impacts that may be caused by a young person's substance misuse or other behaviors that may cause harm. We recognize that these strategies should meet people where they are rather than blaming or marginalizing them for their choices.

8. INCREASING COMMUNITY AWARENESS TO DECREASE STIGMA

We believe that all efforts to end youth homelessness must include widespread community engagement to decrease stigma and increase community awareness.

9. COORDINATION AND COLLABORATION ACROSS SYSTEMS

We recognize that youth experiencing homelessness and housing instability interact with multiple systems, and we know that supportive adult partners can have a greater impact when they work together across those systems to support young people in need.

GOAL 1 | PERMANENT HOUSING & SUPPORT



Youth and young adults (YYA) have access to low-barrier housing, youth-driven supports, and consistent provider relationships that are suited to their individual needs.

Objective: Increase opportunities for peer-to-peer support and mentorship in housing and supportive services for youth and young adults.

ACTION STEP	RESPONSIBLE PARTNER	TIMEFRAME
Prioritize incorporation of peer mentorship in design and selection of new YHDP projects.	YHDP funded projects	Short-term

Objective: Increase permanent housing options for youth and young adults.

ACTION STEP	RESPONSIBLE PARTNER	TIMEFRAME
Ensure that all crisis housing models are connected to permanent housing interventions to ensure successful placements for all youth and young adults.	CoC Youth Subcommittee	Medium-term
Develop housing opportunities for youth and young adults utilizing a transition in place model	CoC Youth Subcommittee	Medium-term
Partner with affordable housing developers and/or City staff who can support an increase in brick-and-mortar housing opportunities for youth and young adults (including existing vacancies/vacant buildings)	CoC Youth Subcommittee and Housing developers/ City Staff	Short-term
Explore options for permanent host homes (for 18+ youth as well)	CoC Youth Subcommittee	Short-term
Increase the number of Rapid Rehousing beds for youth and young adults in Manchester	CoC Youth Subcommittee	Short-term

Objective: Increase crisis and short-term housing options for youth and young adults.

ACTION STEP	RESPONSIBLE PARTNER	TIMEFRAME
Develop non-congregate transitional housing beds for youth and young adults in Manchester to increase housing options.	CoC Youth Subcommittee	Medium-term
Develop host home program as short-term housing option for youth and young adults (similar to church/host home model)	CoC Youth Subcommittee / Faith-based community	Medium-term

Objective: Ensure that all supportive services in the homeless response system are youth-driven and individualized.

ACTION STEP	RESPONSIBLE PARTNER	TIMEFRAME
Establish caseload ratios for supportive services staff that allow for more individualized, intensive support when desired by youth and young adults.	Youth-serving organizations that offer supportive services	Medium-term
Ensure that all new and existing programmatic policies and procedures are reviewed/written with a youth-centric lens	CoC Youth Subcommittee	Short-term
Ensure that supportive services include life skill straining; including but not limited to financial management and budgeting, personal development, resume building, etc.	CoC Youth Subcommittee	Short-term
Connect supportive services tied to housing programs with organizations that provide services like Youth Build.	CoC Youth Subcommittee	Medium-term
Include Permanency Pact-like conversation in housing stability case management (learn from DCYF model)	Housing Programs and CoC Youth Subcommittee	Medium-term
Ensure that all housing programs for youth and young adults connect with employment resources in Manchester or have employment support built into supportive services.	Housing Programs and CoC Youth Subcommittee	Medium-term

Objective: Establish strategic plan for recruitment and retention of landlord partners.

ACTION STEP	RESPONSIBLE PARTNER	TIMEFRAME
Explore community led affordable housing infrastructure that does not rely on partnerships with for-profit landlords.	CoC Youth Subcommittee	Medium-term
Identify funding resource to support landlord incentive costs (e.g., sign-on bonus)	CoC Youth Subcommittee / Housing Authorities	Medium-term
Develop and implement targeted strategy for recruitment of landlords who are willing to rent to YYA, work with youth-serving programs, etc.	CoC Youth Subcommittee	Short-term

HUD GUIDING PRINCIPLES	Housing 1st & Low Barrier	Data-Driven	Equity & Social Justice	Youth Choice
	PYD, TIC & Strengths-based	Harm Reduction	Decreasing Stigma	Coordination & collaboration across systems

GOAL 2 | RELATIONSHIPS



YYA are given the tools and support to build strong and positive relationships of their choosing with other YYA in their communities, family members, and mentors.

Objective: Increase opportunities for youth and young adults to establish strong community connections.

ACTION STEP	RESPONSIBLE PARTNER	TIMEFRAME
Identify and partner with organizations or groups through which youth and young adults can develop community ties outside of the homeless response system (e.g., Young Black Professionals)	CoC Youth Subcommittee and YYA-serving organizations	Medium-term
Develop specific program (or incorporate into YHDP program design) that is modeled after DCYF community connect program.	CoC Youth Subcommittee and Child Welfare	Medium-term
Develop mentorship model for supportive adults to be connected to youth and young adults ages 18-25 who are experiencing homelessness or housing instability (including support for adult volunteers)	CoC Youth Subcommittee & Community Stakeholders	Medium-term
Pursue development of 'safe hangout' spaces for YYA in communities where needed.	CoC Youth Subcommittee	Short-term
Expand peer mentorship opportunities in housing and services offered to YYA through homeless response system.	CoC Youth Subcommittee	Short-term
Programs receiving YHDP funding should utilize the positive youth development model to encourage ongoing relationships and support from existing safe people in YYA's community.	YHDP funded projects	Short-term
Provide training to law enforcement that provides context and reduces stigma around homelessness and connection to age-appropriate resources.	CoC Youth Subcommittee and Law Enforcement	Short-term
Center youth choice in decisions made about crisis shelter options for minors engaged with DCYF or RHY programming.	CoC Youth Subcommittee, Child Welfare, RHY providers and Shelter options	Medium-term
Provide training to law enforcement around effective mental health crisis de-escalation and recognizing and responding to disabilities.	CoC Youth Subcommittee and Law Enforcement	Short-term
When desire is expressed by a YYA and parents; provide connection to family mediation and other supportive services.	CoC Youth Subcommittee	Short-term

HUD GUIDING PRINCIPLES	Housing 1st & Low Barrier	Data-Driven	Equity & Social Justice	Youth Choice
	PYD, TIC & Strengths-based	Harm Reduction	Decreasing Stigma	Coordination & collaboration across systems

GOAL 3 | EDUCATION, TRAINING, AND EMPLOYMENT



The Manchester community supports youths' long-term stability by connecting them to employment and education opportunities, if desired, that build on their long-term career growth in areas that match their individual interests and goals. YYA are given equitable access to tools and support in a way that is accessible and realistic for them.

Objective: Partner with and reduce barriers to agencies that provide employment-related services.		
ACTION STEP	RESPONSIBLE PARTNER	TIMEFRAME
Establish stronger partnership with Job Corps and work to identify solutions to current access challenges faced by youth and young adults in Manchester.	CoC Youth Subcommittee and NH Job Corps	Medium-term
Strengthen connection between youth homeless services providers and New Hampshire Vocational Rehabilitation	CoC Youth Subcommittee and NH Vocational Rehabilitation	Medium-term
Strengthen connection between youth homeless services providers and New Hampshire Employment Security	CoC Youth Subcommittee and NH Employment Security	Medium-term
Objective: Increase opportunities for youth to connect with internship, apprenticeship, and employment options of their choice.		
ACTION STEP	RESPONSIBLE PARTNER	TIMEFRAME
Partner with and support employers in the community to incentivize hiring of youth and ensure supportive employment opportunities for youth.	CoC Youth Subcommittee	Medium-term
Partner with local businesses to expose youth to career opportunities and pathways to gaining career	CoC Youth Subcommittee and Local businesses	Medium-term
Develop (or partner with organizations who offer) apprenticeship opportunities to increase access to trade/technical skill development for youth and young adults.	CoC Youth Subcommittee and Apprenticeship organizations	Medium-term
Partner with and incentivize employers who are willing to hire and support YYA.	CoC Youth Subcommittee	Short-term
Develop strategies to address transportation challenges that limit employment choice	CoC Youth Subcommittee	Medium-term
Objective: Strengthen pathways for youth who have disengaged from the education system to reconnect with schooling should they want to attend		
ACTION STEP	RESPONSIBLE PARTNER	TIMEFRAME
Increase outreach workers to support identification of youth who have disengaged and are interested in reconnecting with schooling	CoC Youth Subcommittee	Short-term

Increase funding and capacity for additional McKinney Vento Social Workers in Manchester school system	CoC Youth Subcommittee & Manchester School District	Medium-term
Develop community education opportunities to ensure that all youth-serving providers are aware of what the education options are for youth who are interested in reengaging (including non-traditional options).	CoC Youth Subcommittee & Manchester School District	Medium-term
Strengthen and sustain coordination between local school systems/ homeless liaisons and youth homelessness response system.	CoC Youth Subcommittee & Manchester School District	Short-term
Secure funding to increase the number of homeless liaisons available at K-12 schools	CoC Youth Subcommittee & Manchester School District	Medium-term
Offer training to all K-12 school employees on youth homelessness, available resources, etc.	CoC Youth Subcommittee	Medium-term
Ensure that YYA in alternative high school programs also have access to and are encouraged to utilize vocational and college prep resources.	CoC Youth Subcommittee & Alternative High School options	Medium-term

Objective: Improve student connection & retention in higher education (increasing support and navigation)

ACTION STEP	RESPONSIBLE PARTNER	TIMEFRAME
Increase resources for Single Points of Contact (SPOCs) in community colleges, colleges, and universities in the area that will focus on supporting youth and young adults experiencing homelessness or housing instability	CoC Youth Subcommittee and Manchester Higher Education entities	Medium-term
Create and sustain working group that supports student retention in higher education including MCC, Saint A's and SNHU	CoC Youth Subcommittee and Manchester Higher Education entities	Short-term
Creating opportunities for exposure to higher education for non-traditional youth i.e. Upward Bound	CoC Youth Subcommittee	Medium-term
Strengthen support for youth and young adults to bridge transition from K12 to post-secondary education (e.g., transition counselors)	CoC Youth Subcommittee	Medium-term

HUD GUIDING PRINCIPLES	Housing 1st & Low Barrier	Data-Driven	Equity & Social Justice	Youth Choice
	PYD, TIC & Strengths-based	Harm Reduction	Decreasing Stigma	Coordination & collaboration across systems

GOAL 4 | HEALTH AND SOCIAL-EMOTIONAL WELLBEING



The Manchester community acknowledges and addresses the traumatic effects of homelessness on YYA. It seeks to minimize the harmful effects of YYAs' experiences by building upon YYAs' individual strengths and supporting their further personal development.

Objective: Ensure that all youth have access to mental health and substance use support when they want it.		
ACTION STEP	RESPONSIBLE PARTNER	TIMEFRAME
Increase touchpoints for access to mental health services in homeless response system.	CoC Youth Subcommittee	Medium-term
Partner with providers who offer mental health services virtually to increase access for youth and young adults who have barriers to access (e.g., transportation challenges).	CoC Youth Subcommittee and Mental Health providers	Short-term
Pursue an increase in beds dedicated to mental health treatment and/or for people leaving mental health treatment.	CoC Youth Subcommittee & Mental Health providers	Medium-term
Develop mentorship model for supportive adults to be partners with facilities and providers who specialize in substance use to ensure that all youth and young adults have access to the treatment options of their choice.	CoC Youth Subcommittee & Substance Use providers	Short-term
Expand mental health groups, peer support opportunities, and access to clinical mental health professionals in housing and supportive services targeted to YYA.	CoC Youth Subcommittee	Short-term
Partner with Community Mental Health Centers to ensure access for all YYA experiencing homelessness or housing instability.	CoC Youth Subcommittee and Community Mental Health Centers	Medium-term
Establish partnership between youth-serving homeless service providers and Managed Care Organizations in New Hampshire.	CoC Youth Subcommittee and NH Managed Care Organizations	Short-term
Improve access to substance use treatment for YYA.	CoC Youth Subcommittee & Substance Use providers	Short-term
Develop Health Navigator service to reduce barriers for YYA experiencing homelessness to access healthcare, health insurance, etc.	CoC Youth Subcommittee	Medium-term
Expand access to community-based therapists.	CoC Youth Subcommittee and community-based therapists	Medium-term

Make connection to and maintenance of mental health supports through community mental health centers more accessible.	CoC Youth Subcommittee	Medium-term
Include on-site counseling and mediation in communal housing programs funded by YHDP. Serve as a bridge to sustain YYA before long term counseling can be accessed. Available by youth choice.	YHDP funded projects	Short-term

Objective: Improve transportation access for all YYA.

ACTION STEP	RESPONSIBLE PARTNER	TIMEFRAME
Pursue philanthropic/other funding to purchase vehicles for YYA in need.	CoC Youth Subcommittee	Medium-term
Establish formal coordination between youth homeless services and New Hampshire Division of Motor Vehicles with the goal of reducing barriers for YYA	CoC Youth Subcommittee and NH Division of Motor Vehicles	Medium-term
Develop mentorship model for supportive adults to be Partner with facilities and providers who specialize in substance use to ensure that all youth and young adults have access to the treatment options of their choice.	CoC Youth Subcommittee	Short-term

Objective: Increase opportunities for YYA to experience joy and to engage in activities that that they like.

ACTION STEP	RESPONSIBLE PARTNER	TIMEFRAME
Include YYA in all case plan development	CoC Youth Subcommittee	Short-term
Explore opportunities for increased peer to peer connections.	CoC Youth Subcommittee	Short-term

HUD GUIDING PRINCIPLES	Housing 1st & Low Barrier	Data-Driven	Equity & Social Justice	Youth Choice
	PYD, TIC & Strengths-based	Harm Reduction	Decreasing Stigma	Coordination & collaboration across systems

GOAL 5 | PREVENTION



There is a community wide commitment to quickly identify YYA at risk of homelessness in the community of Manchester. The young person is connected with appropriate resources and support that meet their needs and desires while preventing homelessness.

Objective: Continue to strengthen partnership between the homeless response system and Dept. of Children, Youth and Families to prevent homelessness for youth aging out of care.

ACTION STEP	RESPONSIBLE PARTNER	TIMEFRAME
Increase access to housing resources for youth aging out of care or enrolled in extended foster care.	CoC Youth Subcommittee and Child Welfare	Short-term

Objective: Develop strategies to prevent homelessness upstream and to find safe alternatives for at-risk youth further downstream.

ACTION STEP	RESPONSIBLE PARTNER	TIMEFRAME
Design project (YHDP-funded or non-YHDP funded) to focus on upstream prevention; exploring opportunities to intervene when youth may still be living with their family.	CoC Youth Subcommittee and Child Welfare	Short-term
Increase access to and partnership with community-based voluntary services.	CoC Youth Subcommittee and Child Welfare	Medium-term
Increase funding for and access to programming that offers upstream prevention intervention	CoC Youth Subcommittee and Child Welfare	Short-term
Increase access to and partnership with prevention-based services for gang prevention and violence prevention. Organizations including: MyTurn, OYS, MPAL, Roca Kidz Club, etc.	CoC Youth Subcommittee	Medium-term
Develop prevention program focused on YYA living in PSH with their families	CoC Youth Subcommittee and Permanent Support Housing Providers	Medium-term
Train youth-serving organizations in housing problem solving practices (diversion) to find safe alternatives to homelessness for youth whenever possible.	CoC Youth Subcommittee	Medium-term
Support pursuit of universal childcare in New Hampshire.	CoC Youth Subcommittee	Medium-term
Develop mobile crisis intervention team to support youth in crisis (and their families) as upstream prevention measure.	CoC Youth Subcommittee	Short-term
Partner with Family Resource Centers to ensure that YYA families are aware of resources available for prevention of homelessness.	CoC Youth Subcommittee and Family Resource Centers	Short-term

Objective: Develop and support legislative pursuits to decrease the number of youth who enter the juvenile or adult justice systems.

ACTION STEP	RESPONSIBLE PARTNER	TIMEFRAME
Work with advocacy organizations to identify laws in NH that criminalize common survival behavior of YYA at-risk of or experiencing homelessness and work to decriminalize (e.g., loitering, truancy)	CoC Youth Subcommittee and NH Advocacy agencies	Medium-term

HUD GUIDING PRINCIPLES	Housing 1st & Low Barrier	Data-Driven	Equity & Social Justice	Youth Choice
	PYD, TIC & Strengths-based	Harm Reduction	Decreasing Stigma	Coordination & collaboration across systems



GOAL 6 | IDENTIFICATION OF ALL YOUTH EXPERIENCING HOMELESSNESS

The Manchester community has a coordinated community response to identify YYA experiencing, or at risk of experiencing, homelessness in multiple settings and with varying circumstances. This includes YYA who are couch surfing, running away, staying with friends or family temporarily, and experiencing literal forms of homelessness.



Objective: Improve efforts to identify youth and young adults who are sleeping unsheltered or in places not meant for human habitation.

ACTION STEP	RESPONSIBLE PARTNER	TIMEFRAME
Complete a Youth Count to identify and count unsheltered youth.	CoC Youth Subcommittee	Short-term
Provide training to adult homeless service providers about the identification of unsheltered youth.	CoC, CoC Youth Subcommittee, & RHY Provider	Medium-term
Provide training to other youth serving professionals including the schools about the identification of unsheltered youth.	CoC Youth Subcommittee, RHY Provider, Manchester School District, Youth Serving Organizations	Medium-term

Objective: Expand partnership with local school systems (K-12) to increase identification efforts for at-risk youth

ACTION STEP	RESPONSIBLE PARTNER	TIMEFRAME
Utilize after school programming as identification point.	CoC Youth Subcommittee & After-school programming	Short-term
Provide training/curriculum on homelessness to youth in school to increase awareness.	CoC Youth Subcommittee & Manchester School District	Medium-term
Increase language access availability for families to decrease reliance on children translating for parents who do not speak English.	CoC Youth Subcommittee	Medium-term
Ensure that schools and youth-serving homeless service providers are in regular communication	CoC Youth Subcommittee & Manchester School District	Short-term

Objective: Increase community awareness and commitment to identification of youth who are experiencing or at-risk of homelessness.

ACTION STEP	RESPONSIBLE PARTNER	TIMEFRAME
Offer community-wide training opportunities on identification of youth experiencing or at-risk of homelessness to increase commitment to find and implement solutions.	CoC Youth Subcommittee	Medium-term

Develop more inclusive outreach strategies for identification of youth and young adults (e.g., expanded vocabulary - youth may not identify with the word 'homeless')	CoC Youth Subcommittee	Short-term
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Objective: Increase opportunities for youth in need to access resources and the homeless response system.

ACTION STEP	RESPONSIBLE PARTNER	TIMEFRAME
Partner with 211, as the NH Coordinated Entry Provider, to ensure that they have the most up to date information about resources for homeless and at-risk YYA.	CoC Youth Subcommittee, NH 211, NH Stateside Coordinated Entry System (CES)	Short-term
Establish and implement an annual youth count for the state of New Hampshire.	CoC Youth Subcommittee	Short-term
Utilize social media to reach wider audience of YYA and ensure that people know what resources are available if they need them.	CoC Youth Subcommittee	Medium-term
Designate a youth specific phone operator at 211, the NH Coordinated Entry Provider, to provide consistent and human based support, connection to services, and follow up for YYA seeking support around homelessness.	CoC Youth Subcommittee, NH 211, NH Statewide CES	Short-term
Train workers in DHHS Food Stamp offices to screen for YYA homelessness when conducting interviews and connect to YYA specific services.	CoC Youth Subcommittee and NH DHHS	Short-term
Increase awareness of the CES Youth Access Point in Manchester	CoC Youth Subcommittee and RHY Provider	Short-term

Objective: Improve the identification of minors under 18 at-risk of or currently experiencing homelessness.

ACTION STEP	RESPONSIBLE PARTNER	TIMEFRAME
Strengthen coordination between K-12 schools and homeless response system, ensuring that all school staff (not just Mckinney Vento liaisons) have some knowledge of resources/ organizations available to support homeless and at-risk YYA	CoC Youth Subcommittee and Manchester School District	Short-term
Develop training that can be offered to all providers and system partners who frequently interact with youth (healthcare, education, etc.), specifically focused on how to talk about homelessness and housing instability with YYA, with the goal of increasing number of YYA who disclose and request support.	CoC Youth Subcommittee	Medium-term

Increase public awareness about the occurrence of YYA homelessness, signs, causes, and the availability of resources to support YYA in this situation.	CoC Youth Subcommittee	Medium-term
Provide community education to YYA around what homelessness is, recognizing the signs, stigma reduction, and connection to resources.	CoC Youth Subcommittee	Medium-term
Establish a state-wide office of Runaway and Homeless Youth (RHY) to elevate the need for training, identification, etc. at the State level, also allowing for wider reach	CoC Youth Subcommittee	Medium-term

HUD GUIDING PRINCIPLES	Housing 1st & Low Barrier	Data-Driven	Equity & Social Justice	Youth Choice
	PYD, TIC & Strengths-based	Harm Reduction	Decreasing Stigma	Coordination & collaboration across systems

Image below: Kadyja Harris presenting to the Governor’s Council on Housing Stability



GOAL 7 | SUSTAINABILITY OF THE SYSTEM



The Manchester community will continue to strengthen cross-system partnerships, build system capacity, and expand resource availability to effectively support all youth and young adults in need.

Objective: Explore measures to reduce staff turnover in youth-serving organizations.		
ACTION STEP	RESPONSIBLE PARTNER	TIMEFRAME
Evaluate staff compensation and ensure that YHDP-funded projects prioritize appropriate compensation for staffing to ensure sustainability.	YHDP funded projects	Short-term
Objective: Develop and sustain resources and strategies that respond to the needs of Manchester's youth and young adults.		
ACTION STEP	RESPONSIBLE PARTNER	TIMEFRAME
Conduct a community needs assessment at regular intervals to ensure that resource availability and development is data driven and informed by identified need.	CoC Youth Subcommittee	Long-term
Plan and execute community forums to bring stakeholders together on a regular basis (e.g., revive youth subcommittee of CoC)	CoC Youth Subcommittee	Short-term
Prioritize connectivity with youth-serving organizations around the country in continued community planning and CCP implementation, learn from promising practices and what is working in other communities.	CoC Youth Subcommittee	Medium-term
Objective: Formalize cross-system partnerships to ensure sustainability beyond YHDP process.		
ACTION STEP	RESPONSIBLE PARTNER	TIMEFRAME
Establish state-level role/position dedicated to coordination and maintenance of partnerships between youth-serving systems.	CoC Youth Subcommittee	Medium-term
Pursue dedicated state funding to maintain coordination of systems and partners working to end youth homelessness in New Hampshire.	CoC Youth Subcommittee	Medium-term
Improve data sharing between youth-serving systems.	CoC Youth Subcommittee	Short-term
Include on-site counseling and mediation in communal housing programs funded by YHDP. Serve as a bridge to sustain YYA before long term counseling can be accessed. Available by youth choice.	YHDP funded projects	Short-term

HUD GUIDING PRINCIPLES	Housing 1st & Low Barrier	Data-Driven	Equity & Social Justice	Youth Choice
	PYD, TIC & Strengths-based	Harm Reduction	Decreasing Stigma	Coordination & collaboration across systems

GOAL 8 | YOUTH VOICE



The Manchester community recognizes that YYA have a right to hold decision making power in systems level conversations, as well as in individual discussions with service providers that directly affect their lives.

Objective: Increase opportunities for youth development and leadership in Manchester.		
ACTION STEP	RESPONSIBLE PARTNER	TIMEFRAME
Identify paid roles for youth in youth-serving systems in addition to YSP.	CoC Youth Subcommittee	Short-term
Increase peer support roles in youth-serving programs.	CoC Youth Subcommittee	Short-term
Require training on youth voice for all youth-serving organizations.	CoC Youth Subcommittee	Medium-term
Require all YHDP-funded projects to ensure that staff are training in Positive Youth Development (PYD) and Trauma Informed Care (TIC).	YHDP funded projects	Short-term
Identify opportunities for youth to design/lead/participate in training for youth providers in Manchester (beginning with training for YHDP-funded projects)	CoC Youth Subcommittee, YSP, YHDP funded projects	Short-term
Partner with City and State government to identify potential leadership opportunities for YYA	CoC Youth Subcommittee, Manchester City Government & NH State Government	Medium-term
Increase opportunities for youth-serving providers to participate in training on authentic youth collaboration and adultism (and require this for YHDP-funded projects).	YHDP funded projects CoC Youth Subcommittee	Short-term
Identify committed adult allies who agree to support YSP in spaces where they are invited to participate in planning and decision-making.	CoC Youth Subcommittee and YSP	Short-term
Work with Continuum of Care leadership to establish a min of 2 seats for YSP members on the CoC's decision-making body (e.g., Board).	CoC Youth Subcommittee and YSP	Short-term
Pursue opportunities for YSP to engage in work of their choice in other sectors/systems that interact with homeless or at-risk youth.	CoC Youth Subcommittee and YSP	Short-term
Identify additional decision-making, advisory, or legislative bodies where YSP can contribute to macro-level systems planning to end youth homelessness.	CoC Youth Subcommittee and YSP	Short-term

HUD GUIDING PRINCIPLES	Housing 1st & Low Barrier	Data-Driven	Equity & Social Justice	Youth Choice
	PYD, TIC & Strengths-based	Harm Reduction	Decreasing Stigma	Coordination & collaboration across systems

GOAL 9 | EQUITY



The Manchester community recognizes that homelessness is a space where systemic level inequities are concentrated. In order to create lasting and community-wide change, YYA must have equitable access and opportunities for individual success within local homelessness response systems.

Objective: Increase language access for all youth and young adults experiencing homelessness or housing instability in Manchester.		
ACTION STEP	RESPONSIBLE PARTNER	TIMEFRAME
Partner with organizations that provide translation services to ensure access for all young presenting for assistance to homeless response system	CoC Youth Subcommittee and Translation Services	Medium-term
Require YHDP-funded projects to develop plan for ensuring language access for all youth and young adults served (hiring staff with diverse language skills, partnering with translation service, etc.)	YHDP funded projects	Short-term
Require training on youth voice for all youth-serving organizations.	CoC Youth Subcommittee	Medium-term
Objective: Ensure that historically marginalized populations have equitable access and outcomes in Manchester's youth-serving homeless response system.		
ACTION STEP	RESPONSIBLE PARTNER	TIMEFRAME
Establish equity-based outcomes for all newly funded projects and evaluate them on an ongoing basis as part of Continuous Quality Improvement process (CQI)	YHDP funded projects	Short-term
Require training on equity for all youth-serving organizations	CoC Youth Subcommittee	Short-term
Increase opportunities for focus groups with BIPOC and LGBTQ+ youth to better understand and address the barriers to system access	CoC Youth Subcommittee	Medium-term
Objective: Ensure that all housing and services for YYA are designed and delivered with an equity lens.		
ACTION STEP	RESPONSIBLE PARTNER	TIMEFRAME
Increase opportunities for youth-serving providers to participate in training on diversity, equity, and inclusion (and require this for YHDP-funded projects).	CoC Youth Subcommittee, YHDP funded projects	Short-term
Establish clear and transparent grievance process for youth who experience discrimination in shelter system; ensure that process is known to and accessible for all youth and providers.	CoC Youth Subcommittee and Shelter providers	Short-term
Require annual Equal Access Rule training for all shelter providers.	CoC Youth Subcommittee and Shelter providers	Short-term

Require YHDP-funded projects to participate in training on racial and LGBTQIA+ equity and white dominant culture.	YHDP funded projects	Short-term
Objective: Improve access to and experience with youth homeless response system for NH YYA of all identities.		
ACTION STEP	RESPONSIBLE PARTNER	TIMEFRAME
Ensure access to translation services for all YYA who do not speak English as a first language when engaging with the youth homeless response system.	CoC Youth Subcommittee and Translation Services	Medium-term
Require YHDP funded crisis housing resources to prioritize youth who are most vulnerable.	YHDP funded projects	Short-term
Pursue solutions to the barriers that youth face in obtaining their driver's license and target any resources identified to those youth who are most vulnerable.	CoC Youth Subcommittee	Medium-term

HUD GUIDING PRINCIPLES	Housing 1st & Low Barrier	Data-Driven	Equity & Social Justice	Youth Choice
	PYD, TIC & Strengths-based	Harm Reduction	Decreasing Stigma	Coordination & collaboration across systems

Image below: YSP team building activity



GOVERNANCE AND PARTNERS

Manchester's Governance structure includes the Youth Success Project, The YHDP Core Leadership Team, the YHDP Advisory Team and the MCoC Leadership Committee. The Youth Success Project is NH'S Statewide Youth Action Board made up of young people with lived experience and expertise in homelessness. The YHDP Core Leadership team was comprised of representatives of Child Welfare, the Manchester School District, the Department of Education, Runaway and Homeless

Youth Providers, the MCoC Collaborative Applicant, and the Youth Success Project. The YHDP Advisory Team included stakeholders from across the community of Manchester and beyond.

The creation of this coordinated community plan would not have been possible without the important voices, expertise, and contributions of providers and decision makers operating in Manchester and beyond.

Manchester CoC governance structure



Decisions are made using a consensus model. A minimum of 3 YSP members must be present to vote.

Manchester YHDP Advisory Team meetings were open to all providers across the MCoC who work with or come into regular contact with youth and young adults experiencing homelessness. These meetings were designed to be a brainstorming space where people who were most closely connected to the issues of youth homelessness were invited to share their experiences and expertise as well as ideas about what may be most helpful in addressing these issues.

Findings from the Manchester YHDP Advisory team were then summarized and put into drafted content for approval by the Core Leadership Team or decision-making body. The Core Leadership team was made up of community leaders from each of the entities listed in the diagram above, including those who are required to sign off on the completed CCP. This group utilized a standard consensus decision making process to approve each stage of the CCP process.

The YSP was involved throughout this process in multiple ways. The YSP Assistant Director and two YSP Youth Leaders attended all the Core Leadership and Manchester YHDP Advisory Team meetings and actively participated throughout each stage of the process.

These leaders were tasked with representing their own beliefs and experiences as well as those of the greater YSP membership. Brainstorming with the greater YSP membership was also done alongside the work done in Advisory Team meetings.

The MCoC Leadership Committee, made up of Manchester stakeholders voted into their seats, was advised of progress on the Coordinated Community Plan throughout the process. Families in Transition, the MCoC's collaborative applicant is on the MCoC Leadership Committee.

The YSP membership wrote the first draft of the vision and mission, the goal statements, completed system modeling, wrote objectives and action steps, as well as the Statement of Need for this Coordinated Community Plan. The work done by the YSP was invaluable and typically used as a basis for the Community Advisory Team to build upon during their meetings.

A review team was created outside of the Advisory Team and Core Leadership Team to create a Request for Proposal, review submissions, score submissions and allocate award funding. This team includes support from TA, Families in Transition as the collaborative applicant for the MCoC and other stakeholders.

STAKEHOLDERS

A list of partners, and a description of their involvement that includes representation from a variety of stakeholder groups.

PARTNER	PARTNER'S NAME AND ROLE	INVOLVEMENT
Youth Action Board	Youth Success Project Assistant Director, Kadyja Harris Youth Success Project Leaders, Jackson Robidoux and Brandon Richardson	YHDP Core Leadership Team
Public Child Welfare Agencies	Division of Children, Youth, and Families - Robert Rodler and Elizabeth McGinty	YHDP Core Leadership Team
Continuum of Care & Emergency Solutions Grant Program Recipients	Families in Transition - Stephanie Savard and Meena Gyawali Waypoint - Erin George-Kelly and Ellie Huot	YHDP Core Leadership Team
Local and State Government	City Welfare - Charleen Michaud Mayor's Office - Shannon MacLeod Director of Homeless Initiatives - Schonna Green	YHDP Advisory Committee
Runaway and Homeless Youth Program Providers	Waypoint - Erin George-Kelly and Ellie Huot	YHDP Core Leadership Team
Health, Mental Health, and Substance Abuse Agencies	Greater Manchester Mental Health Center - Matthew Bouchie Amoskeag Health - Katie Burchett Farnum Center - Dennis Theriault	YHDP Advisory Committee
Juvenile and Adult Corrections and Probation	Juvenile - Division of Children, Youth, and Families - Robert Rodler Adult Probation - Clay Legault	YHDP Core Leadership Team YHDP Advisory Committee
Local and State Law Enforcement and Judges	Manchester Police Department - Matthew Larochelle	YHDP Advisory Committee
Public Housing Authorities	NH Housing Finance Authority - Dee Pouliot Manchester Housing and Redevelopment Authority - Kristine Hall	YHDP Advisory Committee
Local and State Educational Agencies	Department of Education - Christina Dotson Manchester School District - Jocelyne Pinsonneault Manchester School District - Jennifer Gillis and Abbie Weinstein	YHDP Core Leadership Team YHDP Advisory Committee

Institutions of Higher Education	Southern New Hampshire University - Stephen Thiel	YHDP Advisory Committee
Non-Profit Youth Organizations	Big Brother, Big Sister - Melissa Goerbig YMCA - Jessica Riendeau; CASA - Marty Sink	YHDP Advisory Committee
Organizations that serve culturally specific (black, Latino, Indigenous, people with disabilities, LGBTQ+, etc.) communities	Manchester Community Action Coalition - Yasamin Safarzedeh	YHDP Advisory Committee
Continuum of Care Leadership Board	Chair - Erin George-Kelly, Waypoint Vice Chair - Stephanie Savard, Families in Transition Clerk - Ellie Huot, Waypoint	YHDP Core Leadership Team

Image below: YSP and Waypoint members attending McKinney Vento liaison conference



NEW PROJECT LIST

PROJECT #1: Coordinator of Youth Services/System Level Trainer

<p>Core Elements of the Project</p>	<p>Systems-level coordinator for training and support to all youth-serving organizations and their staff. Training should include online trainings, asynchronous trainings, printed materials, and more to ensure that all organizations interacting with at-risk and homeless youth have the information they need to identify youth and connect them with the available resources in the community. Coordinator should be well-positioned to stay on top of local changes in funding availability, systems changes, new resources, etc.</p>
<p>Target Population</p>	<p>This model would not provide direct services to youth but instead serve youth serving organizations, the community, and the CoC to provide coordination of the youth and young adult homeless services system.</p>
<p>Supportive Services Description</p>	<p>Supportive Services would be provided to youth-serving organizations and the community to maintain collaboration and accountability regarding the coordinated community plan to prevent and end youth homelessness in Manchester.</p>
<p>YHDP Principles to be Addressed</p>	<p>DATA-DRIVEN – We believe in using qualitative and quantitative data to inform planning, decision-making, and continuous quality improvement and help us understand the unique needs of Manchester’s young people.</p> <p>HOUSING FIRST & LOW-BARRIER – We believe in the universal right to swift access to housing, without preconditions or barriers to entry, for all youth and young adults.</p> <p>EQUITY AND SOCIAL JUSTICE – We are committed to planning and implementation processes that lead with racial equity and social justice, identifying and addressing racial inequities and disparities in Manchester’s youth homeless response system.</p> <p>YOUTH CHOICE – We believe that young people are experts in their own lives, and their choices and decisions should be uplifted, supported by adults, and centered in service delivery.</p> <p>POSITIVE YOUTH DEVELOPMENT & STRENGTHS-BASED APPROACH – We believe that all interventions and efforts to end youth homelessness in Manchester must be strength-based and support the development of youth leadership.</p> <p>TRAUMA INFORMED CARE – We recognize the role trauma may play in an individual’s life and we believe that all interventions and efforts to end youth homelessness in Manchester should be trauma informed.</p> <p>HARM REDUCTION – We believe in strategies designed to minimize the negative personal and public health impacts that may be caused by a young person’s substance misuse or other behaviors that may cause harm. We recognize that these strategies should meet people where they are rather than blaming or marginalizing them for their choices.</p> <p>COORDINATION AND COLLABORATION ACROSS SYSTEMS – We recognize that youth experiencing homelessness and housing instability interact with multiple systems, and we know that supportive adult partners can have a greater impact when they work together across those systems to support young people in need.</p>

USICH Outcomes Addressed	<p>STABLE HOUSING: Youth and young adults (YYA) have access to low-barrier housing, youth-driven supports, and consistent provider relationships that are suited to their individual needs.</p> <p>PERMANENT CONNECTIONS: YYA are given the tools and support to build strong and positive relationships of their choosing with other YYA in their communities, family members, and mentors.</p> <p>EDUCATION/EMPLOYMENT: The Manchester community supports youths' long term stability by connecting them to employment and education opportunities, if desired, that build on their long term career growth in areas that match their individual interests and goals. YYA are given equitable access to tools and support in a way that is accessible and realistic for them.</p> <p>SOCIAL-EMOTIONAL WELL-BEING: The Manchester community acknowledges and addresses the traumatic effects of homelessness on YYA. It seeks to minimize the harmful effects of YYAs' experiences by building upon YYAs' individual strengths and supporting their further personal development.</p>
Is the project anticipated to be funded with YHDP funds?	No

PROJECT #2: Upstream Prevention

Core Elements of the Project	Early identification of at-risk youth to connect them and their families to services in order to decrease the likelihood of future homelessness. Using evidence-based assessment in tools in schools to identify the at-risk youth.
Target Population	Youth 12-18 years of age who are at high risk of becoming homeless, disengaging from school and juvenile justice involvement.
Supportive Services Description	Counseling, Mediation, and Case Management leading to connection to community resources. Staff are knowledgeable about effective engagement and intervention strategies with youth and families and aware of available community resources.
YHDP Principles to be Addressed	<p>DATA-DRIVEN – We believe in using qualitative and quantitative data to inform planning, decision-making, and continuous quality improvement and help us understand the unique needs of Manchester's young people.</p> <p>EQUITY AND SOCIAL JUSTICE – We are committed to planning and implementation processes that lead with racial equity and social justice, identifying and addressing racial inequities and disparities in Manchester's youth homeless response system.</p> <p>YOUTH CHOICE – We believe that young people are experts in their own lives, and their choices and decisions should be uplifted, supported by adults, and centered in service delivery.</p> <p>POSITIVE YOUTH DEVELOPMENT & STRENGTHS-BASED APPROACH – We believe that all interventions and efforts to end youth homelessness in Manchester must be strength-based and support the development of youth leadership.</p>

	<p>TRAUMA INFORMED CARE – We recognize the role trauma may play in an individual’s life and we believe that all interventions and efforts to end youth homelessness in Manchester should be trauma informed.</p> <p>HARM REDUCTION – We believe in strategies designed to minimize the negative personal and public health impacts that may be caused by a young person’s substance misuse or other behaviors that may cause harm. We recognize that these strategies should meet people where they are rather than blaming or marginalizing them for their choices.</p> <p>COORDINATION AND COLLABORATION ACROSS SYSTEMS – We recognize that youth experiencing homelessness and housing instability interact with multiple systems, and we know that supportive adult partners can have a greater impact when they work together across those systems to support young people in need.</p>
USICH Outcomes Addressed	<p>PERMANENT CONNECTIONS: YYA are given the tools and support to build strong and positive relationships of their choosing with other YYA in their communities, family members, and mentors.</p> <p>EDUCATION/EMPLOYMENT: The Manchester community supports youths’ long term stability by connecting them to employment and education opportunities, if desired, that build on their long term career growth in areas that match their individual interests and goals. YYA are given equitable access to tools and support in a way that is accessible and realistic for them.</p> <p>SOCIAL-EMOTIONAL WELL-BEING: The Manchester community acknowledges and addresses the traumatic effects of homelessness on YYA. It seeks to minimize the harmful effects of YYAs’ experiences by building upon YYAs’ individual strengths and supporting their further personal development.</p>
Is the project anticipated to be funded with YHDP funds?	No
PROJECT #3: Youth Navigation Services with Hotline	
Core Elements of the Project	<p>A supportive service only project designed to provide 24-7 real-time response to both homeless and at-risk youth who are presenting for assistance to Manchester’s homeless response system. Youth access these services by way of a hotline or web-based application platform where their needs are assessed and triaged appropriately. Navigation staff provide short-term case management focused on connecting youth with the resources they want and need (e.g., crisis housing) with the ultimate goal of resolving their housing crisis through housing problem solving and connection to longer-term case management and housing resources. Navigation staff would work with youth until they are successfully connected to a longer-term case management option through temporary or permanent housing placement.</p>

Target Population	Youth and young adults, age 24 and under, who are experiencing homelessness or at risk of experiencing homelessness.
Supportive Services Description	Case management focused on making referrals to shelter, housing, and other mainstream resources or benefits that youth may need immediate access to.
YHDP Principles to be Addressed	<p>DATA-DRIVEN – We believe in using qualitative and quantitative data to inform planning, decision-making, and continuous quality improvement and help us understand the unique needs of Manchester’s young people.</p> <p>TRAUMA INFORMED CARE – We recognize the role trauma may play in an individual’s life and we believe that all interventions and efforts to end youth homelessness in Manchester should be trauma informed.</p> <p>HARM REDUCTION – We believe in strategies designed to minimize the negative personal and public health impacts that may be caused by a young person’s substance misuse or other behaviors that may cause harm. We recognize that these strategies should meet people where they are rather than blaming or marginalizing them for their choices.</p>
USICH Outcomes Addressed	<p>PERMANENT CONNECTIONS: YYA are given the tools and support to build strong and positive relationships of their choosing with other YYA in their communities, family members, and mentors.</p> <p>EDUCATION/EMPLOYMENT: The Manchester community supports youths’ long term stability by connecting them to employment and education opportunities, if desired, that build on their long term career growth in areas that match their individual interests and goals. YYA are given equitable access to tools and support in a way that is accessible and realistic for them.</p> <p>SOCIAL-EMOTIONAL WELL-BEING: The Manchester community acknowledges and addresses the traumatic effects of homelessness on YYA. It seeks to minimize the harmful effects of YYAs’ experiences by building upon YYAs’ individual strengths and supporting their further personal development.</p>
Is the project anticipated to be funded with YHDP funds?	Yes
PROJECT #4: Youth Drop-in Center and Soup Kitchen	
Core Elements of the Project	A drop-in center for youth, creating a safe space for young people to have their basic needs met and to be connected to resources that they want and need.
Target Population	This model would target unaccompanied youth and young adults ages 12-24 and be equipped to provide culturally competent services to LGBTQIA+ and BIPOC youth.

Supportive Services Description	Crisis intervention, showers/basic necessities, counseling, case management focused on connecting youth with shelter, housing, and other mainstream resources or benefits that they may need immediate access to.
YHDP Principles to be Addressed	<p>HOUSING FIRST & LOW BARRIER: We believe in the universal right to swift access to housing, without preconditions or barriers to entry, for all youth and young adults.</p> <p>YOUTH CHOICE: We believe that young people are experts in their own lives, and their choices and decisions should be uplifted, supported by adults, and centered in service delivery.</p> <p>POSITIVE YOUTH DEVELOPMENT & STRENGTHS-BASED APPROACH: We believe that all interventions and efforts to end youth homelessness in Manchester must be strength-based and support the development of youth leadership.</p> <p>TRAUMA INFORMED CARE: We recognize the role trauma may play in an individual's life and we believe that all interventions and efforts to end youth homelessness in Manchester should be trauma informed.</p> <p>COORDINATION AND COLLABORATION ACROSS SYSTEMS – We recognize that youth experiencing homelessness and housing instability interact with multiple systems, and we know that supportive adult partners can have a greater impact when they work together across those systems to support young people in need.</p>
USICH Outcomes Addressed	<p>STABLE HOUSING: Youth and young adults (YYA) have access to low-barrier housing, youth-driven supports, and consistent provider relationships that are suited to their individual needs.</p> <p>PERMANENT CONNECTIONS: YYA are given the tools and support to build strong and positive relationships of their choosing with other YYA in their communities, family members, and mentors.</p> <p>EDUCATION/EMPLOYMENT: The Manchester community supports youths' long term stability by connecting them to employment and education opportunities, if desired, that build on their long term career growth in areas that match their individual interests and goals. YYA are given equitable access to tools and support in a way that is accessible and realistic for them.</p> <p>SOCIAL-EMOTIONAL WELL-BEING: The Manchester community acknowledges and addresses the traumatic effects of homelessness on YYA. It seeks to minimize the harmful effects of YYAs' experiences by building upon YYAs' individual strengths and supporting their further personal development.</p>
Is the project anticipated to be funded with YHDP funds?	No

PROJECT #5: Transitional Housing - Model #1 Congregate Housing

Core Elements of the Project	A transitional housing project designed to provide youth with a safe place to stay as they stabilize and transition from a crisis situation. This model would provide a congregate style setting for the transitional housing units, with individual bedrooms and shared bathrooms and living spaces. Youth would be provided with case management, ideally 24-7 on-site, focused on building independent living skills, pursuing education and employment goals, family mediation and counseling, and connection to permanent housing. Lengths of stay would be 18-24 months, with the goal of moving youth on to permanent housing as soon as they want to. This model would target youth ages 18-24.
Target Population	Unaccompanied youth and young adults ages 18-21.
Supportive Services Description	Family mediation and counseling, independent living skills, education and employment resources, permanent connections with people and places, connection to benefits, housing search assistance.
YHDP Principles to be Addressed	<p>HOUSING FIRST & LOW BARRIER: We believe in the universal right to swift access to housing, without preconditions or barriers to entry, for all youth and young adults.</p> <p>YOUTH CHOICE: We believe that young people are experts in their own lives, and their choices and decisions should be uplifted, supported by adults, and centered in service delivery.</p> <p>POSITIVE YOUTH DEVELOPMENT & STRENGTHS-BASED APPROACH: We believe that all interventions and efforts to end youth homelessness in Manchester must be strength-based and support the development of youth leadership.</p> <p>TRAUMA INFORMED CARE: We recognize the role trauma may play in an individual's life and we believe that all interventions and efforts to end youth homelessness in Manchester should be trauma informed.</p> <p>COORDINATION AND COLLABORATION ACROSS SYSTEMS: We recognize that youth experiencing homelessness and housing instability interact with multiple systems, and we know that supportive adult partners can have a greater impact when they work together across those systems to support young people in need.</p>
USICH Outcomes Addressed	<p>STABLE HOUSING: Youth and young adults (YYA) have access to low-barrier housing, youth-driven supports, and consistent provider relationships that are suited to their individual needs.</p> <p>PERMANENT CONNECTIONS: YYA are given the tools and support to build strong and positive relationships of their choosing with other YYA in their communities, family members, and mentors.</p>

	<p>EDUCATION/EMPLOYMENT: The Manchester community supports youths' long term stability by connecting them to employment and education opportunities, if desired, that build on their long term career growth in areas that match their individual interests and goals. YYA are given equitable access to tools and support in a way that is accessible and realistic for them.</p> <p>SOCIAL-EMOTIONAL WELL-BEING: The Manchester community acknowledges and addresses the traumatic effects of homelessness on YYA. It seeks to minimize the harmful effects of YYAs' experiences by building upon YYAs' individual strengths and supporting their further personal development.</p>
Is the project anticipated to be funded with YHDP funds?	Yes
PROJECT #6: Transitional Housing - Model #2 Scattered Site	
Core Elements of the Project	A transitional housing project designed to provide youth with a safe place to stay as they stabilize and transition from a crisis situation. This model would allow for scattered site, leased units in the community where youth could stay as needed. Supportive services would include housing focused case management, support with pursuing education and employment goals, connection to physical and mental healthcare, personal development, and more. Key project elements include transportation assistance, basic necessities, mentorship opportunities, and support with obtaining driver's licenses. Staff would be trained in trauma informed care. This model would target youth ages 18-24, and be equipped to provide culturally competent services to LGBTQIA+ and BIPOC youth.
Target Population	This model would target unaccompanied youth and young adults ages 18-24 and be equipped to provide culturally competent services to LGBTQIA+ and BIPOC youth.
Supportive Services Description	Case management, employment assistance, assistance with education, basic necessities, basic healthcare, assistance with obtaining driver's license, personal development and aftercare.
YHDP Principles to be Addressed	<p>HOUSING FIRST & LOW BARRIER: We believe in the universal right to swift access to housing, without preconditions or barriers to entry, for all youth and young adults.</p> <p>YOUTH CHOICE: We believe that young people are experts in their own lives, and their choices and decisions should be uplifted, supported by adults, and centered in service delivery.</p> <p>POSITIVE YOUTH DEVELOPMENT & STRENGTHS-BASED APPROACH: We believe that all interventions and efforts to end youth homelessness in Manchester must be strength-based and support the development of youth leadership.</p>

	<p>TRAUMA INFORMED CARE: We recognize the role trauma may play in an individual’s life and we believe that all interventions and efforts to end youth homelessness in Manchester should be trauma informed.</p> <p>COORDINATION AND COLLABORATION ACROSS SYSTEMS: We recognize that youth experiencing homelessness and housing instability interact with multiple systems, and we know that supportive adult partners can have a greater impact when they work together across those systems to support young people in need.</p>
USICH Outcomes Addressed	<p>STABLE HOUSING: Youth and young adults (YYA) have access to low-barrier housing, youth-driven supports, and consistent provider relationships that are suited to their individual needs.</p> <p>PERMANENT CONNECTIONS: YYA are given the tools and support to build strong and positive relationships of their choosing with other YYA in their communities, family members, and mentors.</p> <p>EDUCATION/EMPLOYMENT: The Manchester community supports youths’ long term stability by connecting them to employment and education opportunities, if desired, that build on their long term career growth in areas that match their individual interests and goals. YYA are given equitable access to tools and support in a way that is accessible and realistic for them.</p> <p>SOCIAL-EMOTIONAL WELL-BEING: The Manchester community acknowledges and addresses the traumatic effects of homelessness on YYA. It seeks to minimize the harmful effects of YYAs’ experiences by building upon YYAs’ individual strengths and supporting their further personal development.</p>
Is the project anticipated to be funded with YHDP funds?	Yes
PROJECT #7: Permanent Supportive Housing	
Core Elements of the Project	<p>A non-time limited voucher program designed to target youth who have a disability and are the most vulnerable with the highest needs. Permanent supportive housing offers intensive supportive services to support youth with connection to healthcare including mental health services, substance use disorder treatment, budgeting and financial management, education and employment supports, transportation support, and more. Eligibility would be restricted to youth ages 18-24 who have a documented disabling condition, and the project would be equipped to provide culturally competent services to LGBTQIA+ and BIPOC youth. This project could be operated in one of two ways: youth are supported to identify units of their choice in the community where they are the primary tenant on the lease with a landlord, or the provider agency is the leaseholder and subleases to the young person.</p>

Target Population	This model would target unaccompanied youth and young adults ages 18-24, and be equipped to provide culturally competent services to LGBTQIA+ and BIPOC youth, and refugee youth.
Supportive Services Description	Connection to healthcare including mental health services, substance use disorder treatment, budgeting and financial management, education and employment supports, and transportation support.
YHDP Principles to be Addressed	<p>HOUSING FIRST & LOW-BARRIER – We believe in the universal right to swift access to housing, without preconditions or barriers to entry, for all youth and young adults.</p> <p>YOUTH CHOICE – We believe that young people are experts in their own lives, and their choices and decisions should be uplifted, supported by adults, and centered in service delivery.</p> <p>POSITIVE YOUTH DEVELOPMENT & STRENGTHS-BASED APPROACH – We believe that all interventions and efforts to end youth homelessness in Manchester must be strength-based and support the development of youth leadership.</p>
USICH Outcomes Addressed	<p>STABLE HOUSING: Youth and young adults (YYA) have access to low-barrier housing, youth-driven supports, and consistent provider relationships that are suited to their individual needs.</p> <p>PERMANENT CONNECTIONS: YYA are given the tools and support to build strong and positive relationships of their choosing with other YYA in their communities, family members, and mentors.</p> <p>EDUCATION/EMPLOYMENT: The Manchester community supports youths’ long term stability by connecting them to employment and education opportunities, if desired, that build on their long term career growth in areas that match their individual interests and goals. YYA are given equitable access to tools and support in a way that is accessible and realistic for them.</p> <p>SOCIAL-EMOTIONAL WELL-BEING: The Manchester community acknowledges and addresses the traumatic effects of homelessness on YYA. It seeks to minimize the harmful effects of YYAs’ experiences by building upon YYAs’ individual strengths and supporting their further personal development.</p>
Is the project anticipated to be funded with YHDP funds?	Yes

PROJECT #8: Extended Rapid Rehousing

<p>Core Elements of the Project</p>	<p>A rapid rehousing project designed to serve youth with up to 36 months of rental and utility assistance, dependent upon their needs. This project would provide both rental assistance and case management services to help youth obtain and maintain stability in housing. Supportive services would include budgeting and financial management, connection to education and employment supports, and opportunities for peer supports. Case management staff would be trained in trauma informed care, positive youth development, and adulthood. This rapid rehousing project could be operated in one of two ways: youth are supported to identify units of their choice in the community where they are the primary tenant on the lease with a landlord, or the provider agency is the leaseholder and subleases to the young person.</p>
<p>Target Population</p>	<p>This model would target unaccompanied youth and young adults ages 18-24, and be equipped to provide culturally competent services to LGBTQIA+ and BIPOC youth, and refugee youth.</p>
<p>Supportive Services Description</p>	<p>Supportive services would include budgeting and financial management, connection to education and employment supports, and opportunities for peer supports. Case management staff would be trained in trauma informed care, positive youth development, and adulthood.</p>
<p>YHDP Principles to be Addressed</p>	<p>HOUSING FIRST & LOW-BARRIER – We believe in the universal right to swift access to housing, without preconditions or barriers to entry, for all youth and young adults.</p> <p>EQUITY AND SOCIAL JUSTICE – We are committed to planning and implementation processes that lead with racial equity and social justice, identifying and addressing racial inequities and disparities in Manchester’s youth homeless response system.</p> <p>YOUTH CHOICE – We believe that young people are experts in their own lives, and their choices and decisions should be uplifted, supported by adults, and centered in service delivery.</p> <p>POSITIVE YOUTH DEVELOPMENT & STRENGTHS-BASED APPROACH – We believe that all interventions and efforts to end youth homelessness in Manchester must be strength-based and support the development of youth leadership.</p> <p>TRAUMA INFORMED CARE – We recognize the role trauma may play in an individual’s life and we believe that all interventions and efforts to end youth homelessness in Manchester should be trauma informed.</p> <p>HARM REDUCTION – We believe in strategies designed to minimize the negative personal and public health impacts that may be caused by a young person’s substance misuse or other behaviors that may cause harm. We recognize that these strategies should meet people where they are rather than blaming or marginalizing them for their choices.</p>

	<p>COORDINATION AND COLLABORATION ACROSS SYSTEMS – We recognize that youth experiencing homelessness and housing instability interact with multiple systems, and we know that supportive adult partners can have a greater impact when they work together across those systems to support young people in need.</p>
<p>USICH Outcomes Addressed</p>	<p>STABLE HOUSING: Youth and young adults (YYA) have access to low-barrier housing, youth-driven supports, and consistent provider relationships that are suited to their individual needs.</p> <p>PERMANENT CONNECTIONS: YYA are given the tools and support to build strong and positive relationships of their choosing with other YYA in their communities, family members, and mentors.</p> <p>EDUCATION/EMPLOYMENT: The Manchester community supports youths’ long term stability by connecting them to employment and education opportunities, if desired, that build on their long term career growth in areas that match their individual interests and goals. YYA are given equitable access to tools and support in a way that is accessible and realistic for them.</p> <p>SOCIAL-EMOTIONAL WELL-BEING: The Manchester community acknowledges and addresses the traumatic effects of homelessness on YYA. It seeks to minimize the harmful effects of YYAs’ experiences by building upon YYAs’ individual strengths and supporting their further personal development.</p>
<p>Is the project anticipated to be funded with YHDP funds?</p>	<p>Yes</p>



Vision

The **vision** of the Youth Success Project is that every young person's needs are met in the state of New Hampshire and that young people are entrusted to make decisions about their own lives.

Mission

The **mission** of the Youth Success Project is to create an equitable platform for youth voice in decision making spaces through collective power and advocacy work led by those who have been most marginalized.

APPENDIX B: CORE VALUES



The Youth Success Project (YSP) believes that:

1. Everyone deserves a safe and stable place to call home.
2. Young adults are capable and resilient people who have the fundamental human right to have a voice and choice in decisions that directly impact their lives. Youth choice is crucial at individual level interactions with service providers and in larger systems level conversations about ending youth homelessness.
3. Young people are worthy of safety, confidentiality, and respect in their lives. It is the job of the system and services providers to meet youth and young adults where they are at throughout their process and provide services and support that feel respectful, welcoming, and safe.
4. Identities, especially intersecting identities, directly impact the way that young people are treated in their daily lives. The stigma associated with homelessness is real. Stigma impacts young people's ability to access and accept support when available.
5. Having a diverse set of voices in decision making spaces strengthens the work to end youth homelessness. Everyone has an obligation to use privilege to lift up the identities and experiences of those who are not as well represented.
6. Homelessness is a systemic and social justice issue rather than one of individual fault. It is connected to larger systems of injustice including but not limited to classism, adultism, racism, homophobia, and sexism. Youth Homelessness cannot truly end without looking to dismantle these larger systems of oppression.
7. There are reasons why youth and young adults experience homelessness and it is incredibly hard to regain stability once entered into homelessness. No one has a right to pass judgment on young people's processes. Young people going through difficult times have a right to have fun and enjoy themselves.
8. Disabilities are real and can be both seen and unseen. The impacts of disabilities on young people's daily lives are significant and the ways that we navigate and choose to deal with those experiences are not for others to judge.
9. Family relationships are complex. All young people have a right to make decisions about how they will engage in relationships with their biological families. Relationships with chosen support networks are powerful, and consistent and stable chosen people make hard things less hard.
10. Young adults do not need to conform to older adults' styles and ideas of professionalism to have valid and meaningful feedback. All methods of communication, styles of dressing, and cultural differences are valid. Youth should be embraced into the work as they are.
11. Youth and young adults are the experts in the issues that affect them most directly. Working with the YSP is not an act of charity, it is a privilege to partner together. Adults and organizations that the YSP works with should value our voices as powerful and meaningful, and should properly compensate us for our time and expertise.

APPENDIX C: AGREEMENTS

We show up at this space because we are committed to this work and one another as a **collective team**.

This is a **shared space**. Directors and Leaders may guide the conversation, but this space belongs to all of us.

Be as **present** as you are able. Try to avoid multitasking during YSP meetings, but use the tools you need to focus.

Take space, make space: give others an opportunity to speak if you have been speaking a lot, challenge yourself to speak up if you haven't been.

One mic: don't speak over others.

No conversations about people that are not present.

Acknowledge **intent and impact**. Sometimes we unknowingly hurt others. Use "oops" & "ouch" as needed.

Inclusiveness: we value and affirm a range of identities and experiences in this space and are working to actively seek them out.

What is said here stays here, what is learned here leaves here.

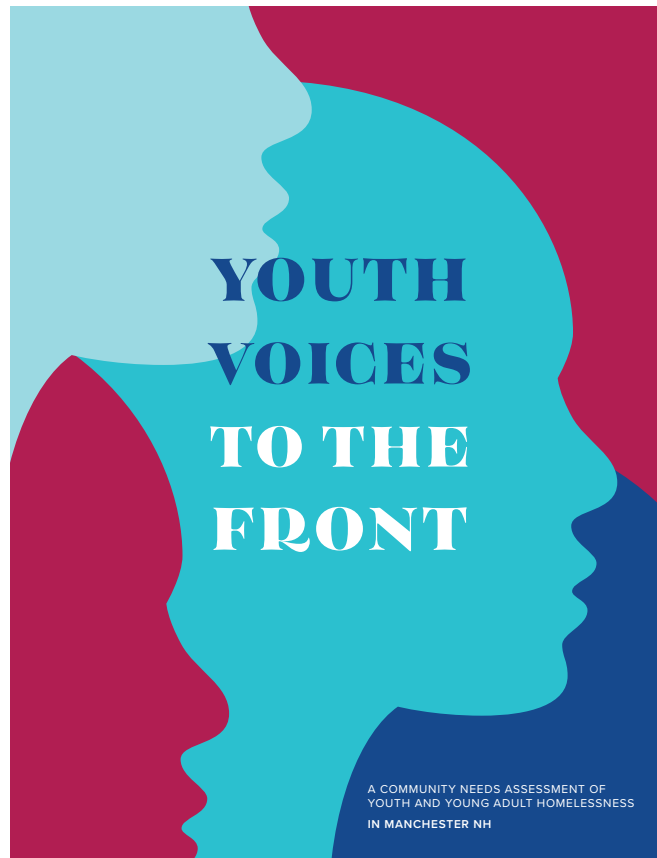
We all commit to **work on our own internalized racist, sexist, or otherwise discriminatory beliefs**.

Microaggressions and otherwise discriminatory comments will be called in.

Partners meetings: this is a youth space that you are being invited into, call one another in on adultism.



APPENDIX D: YOUTH VOICE TO THE FRONT



The Manchester Continuum of Care contracted with Matthew Aronson Consulting (MAC) to conduct a Community Needs Assessment of Youth and Young Adult Homelessness in Manchester, NH. MAC, alongside the Youth Success Project and Youth Specialist Jaelen Booker used qualitative and quantitative data collection methods to determine key findings and recommend next steps. The YHDP Core Leadership Team and YHDP Advisory Team then utilized the information from the Community Needs Assessment to create the Coordinated Community Plan with data at the forefront of decision making.

[View the full report here](#)

SIGNATURE PAGE

The signatures below attest to the approval and support of the Manchester Continuum of Care Coordinated Community Plan to End Youth Homelessness. We agree to work collaboratively with our partners to implement a comprehensive system to prevent and end youth homelessness, including the goals and objectives outlined in the plan.

YOUTH SUCCESS PROJECT MEMBERS (NH'S YOUTH ACTION BOARD)

Name: Kadyja Harris

Title: Youth Success Project Assistant Director:

Organization: Plymouth State University

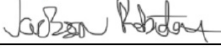
Signature: 

Date: 5/10/22

Name: Jackson Robidoux

Title: Youth Success Project Leader

Organization: Plymouth State University

Signature: 

Date: 5/12/2022

Name: Brandon Richardson

Title: Youth Success Project Leader

Organization: Plymouth State University


Signature: Unable to sign due to being deployed
to US Army Mission

CONTINUUM OF CARE

Name: Stephanie Savard

Title: Manchester Continuum of Care Vice Chair

Organization: Families in Transition

Signature: 


Date: 5-6-2022

PUBLIC CHILD WELFARE

Name: Joseph Ribsam

Title: Director

Organization: Division for Children, Youth & Families,
Department of Health & Human Services

Signature: 

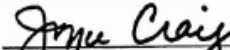
Date: 5/9/2022

LOCAL GOVERNMENT AGENCY

Name: Joyce Craig

Title: Mayor

Organization: City of Manchester

Signature: 

Date: 5/10/22

RUNAWAY AND HOMELESS YOUTH PROVIDER AND LEAD AGENCY

Name: Erin George-Kelly

Title: Director, Youth Services

Organization: Waypoint

Signature: 

Date: 5/12/2022

SHAME SELF-CARE

MOMENTUM

DESPERATION

FAITH

STRESS DRIVE

STRENGTH

DEPRESSION

SELF-WORTH



LEARN MORE OR GET INVOLVED:

www.manchester-coc.org

www.nhyouthsuccess.com